

Environmental Commitment Statement



Document Reference

H&S.EMS.sup.1-1-002

Version: SP01 23.10.2024

Owner: HS

March Foods Ltd believes that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance and sustainable development across all our business activities. March Foods Ltd will encourage our business partners and members of the wider community to join us in the efforts to improve carbon footprint performance. We are dedicated to making a positive contribution to our communities, being a good employer, and minimizing our environmental impacts.

Key Focus Areas:

- People
- Environment
- Community

We will strive to:

- Adopt environmental standards in all areas of operations.
- Continually assess our environmental impact and adapt to minimize it.
- Decrease waste through careful and efficient use of all materials, adhering to the waste hierarchy to enhance reduction, reuse, and recycling rates.
- Reduce energy and water consumption by implementing more efficient procedures.
- Encourage our employees, suppliers, and customers to reduce their negative environmental impact.
- Effectively communicate good environmental practices to employees and encourage their involvement in environmental actions.
- Include environmental considerations in investment decisions where appropriate, and continually review the potential to use more sustainable products or technologies.
- Set regular objectives and targets for improvement and publish the results to employees.
- Measure and monitor our environmental performance and review our Environmental Management System accordingly.

March Foods Ltd has specific action plans in place to achieve our environmental policy objectives and have identified six key areas that we regularly monitor and track to demonstrate our impact is reducing.

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What we currently do: March Foods Ltd is committed to driving a consistent approach to environmental management across our business. Responsibility for this sits at all levels, advocated and supported by senior management.

At March Foods Ltd we are committed to providing a quality service in a manner that ensures a safe, ethical, and healthy workplace for our employees while minimizing our potential impact on the environment. Our systems ensure that potential environmental impacts are identified, evaluated, and controlled. We follow responsible practices and comply with our obligations under local, regional, and national laws and regulations.

We integrate the consideration of environmental concerns into all our business decision-making and activities. Our commitment to environmental sustainability drives us to continuously improve our environmental performance.

Some of the initiatives we are implementing include:

Reducing Energy Usage: We are actively working to reduce our energy consumption. All our company vehicles are either fully electric or hybrid, with on-site charging points. We aim to reduce our energy and water usage year by year through internal initiatives, staff awareness, and improvements in our manufacturing processes. LED lighting has been introduced across our facility.

Reducing Paperwork: We are working towards reducing our paper usage by gradually replacing paper documents with electronic methods starting with visitor and contractor forms, internal holiday booking forms, and paper payslips. We offer IT support to employees to assist in this transition.

Energy-Efficient Equipment: Operationally we will give consideration to the energy performance when investing and purchasing new equipment.

Recycling Efforts: We manage our waste for recycling, recovering and reuse by separating plastic, metal, glass, and paper etc, with zero of our waste going to landfill. We store waste materials safely making sure they are collected by a licensed waste contractor and treated or disposed of legally and receive regular reports on how our waste is recycled, recovered, and reused from them.

Commercially we actively work with customers and suppliers to encourage the use of recyclable materials.

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Community Engagement: We care about the people in our community and aim to be a good neighbour and have a positive influence on local issues and initiatives, such as promoting healthy lifestyles and supporting the local economy through jobs and training opportunities. We are committed to making regular donations to the town's parkrun and are exploring further ways to support them.

Biodiversity Commitment: Biodiversity is critical to supporting everything in nature that we need to survive, including food, clean water, medicine, and shelter. The loss of biodiversity is not only an environmental issue but also raises economic, social, and moral questions. March Foods Ltd is invested in protecting natural habitats and promoting biodiversity. We aim to work with local wildlife groups to meet this responsibility.

Ethical Practices: Everyone who works for us is treated fairly and equally. We are members of SEDEX and are audited to the SEDEX Members Ethical Trade Audit standard.

Future Plans: We are committed to continually improving our environmental performance and minimizing the social impact of our activities. We periodically review our environmental policy in light of our current and future plans.

Steve Dor

Managing Director

October 23rd 2024